

**Laurent Burelle***French**Professional address:**Plastic Omnium – 1, allée Pierre Burelle
92300 Levallois-Perret*

Laurent Burelle is a graduate of the Federal Institute of Technology (ETH) in Zurich, and holds a Master of Science Degree in Chemical Engineering from the Massachusetts Institute of Technology (MIT).

He began his career with the Plastic Omnium Group as a production engineer and assistant to the Director of the Langres plant.

In 1977, he was appointed Chief Executive Officer of Plastic Omnium SA in Valencia (Spain), going on to become Chairman and Chief Executive Officer. From 1981 to 1988, he served as Head of the Environment-Urban Systems Division, before becoming Vice-Chairman and Chief Executive Officer of Compagnie Plastic Omnium in 1988. He has been Chairman and Chief Executive Officer of Compagnie Plastic Omnium since July 2001. Laurent Burelle was appointed Chairman of AFEP in May 2017. Furthermore, he is director of the Fondation Jacques Chirac.

Laurent Burelle is a *Commandeur de la Légion d'honneur*.

French Companies and associations

Burelle SA ^{(1)/(2)}	Chief Operating Officer and Director
Sofiparc SAS ⁽²⁾	Chairman and member of the Supervisory Committee
Burelle Participations SA ⁽²⁾	Director
Plastic Omnium Auto Exteriors SA ⁽²⁾	Chairman and Chief Executive Officer
Plastic Omnium Auto Inergy SAS ⁽²⁾	Chairman
AFEP (association)	Chairman since May 9, 2017
Fondation Jacques Chirac (association)	Director
European Transalpine liaison committee Lyon-Turin (association)	Director

International companies

Compañía Plastic Omnium SA ⁽²⁾ (Spain)	Chairman and Chief Executive Officer
Plastic Omnium Holding (Shanghai) Co. Ltd ⁽²⁾ (China)	Chairman
Plastic Omnium Inc. ⁽²⁾ (United States of America)	Chairman
SOGEC 2 SA ⁽²⁾ (Belgium)	Chief Executive Officer
Compagnie Financière de la Cascade SRL ⁽²⁾ (Belgium)	Managing Director

Terms of office ended in 2017

Lyonnaise de Banque	Director until May 2017
Labruyère-Eberlé SAS	Member of the Supervisory Board until May 2017
Wendel SA ⁽¹⁾	Member of the Supervisory Board until May 2017

(1) Listed company.

(2) Member of the Compagnie Plastic Omnium Group/Burelle.

**Jean-Michel Szczerba***French**Professional address:**Plastic Omnium – 1, allée Pierre Burelle
92300 Levallois-Perret*

Paris as a financial analyst. He joined Plastic Omnium in 1985, where he was successively Financial Controller, Finance Department Manager, and Chief Financial Officer, before becoming Deputy Chief Executive Officer in 2001. He was appointed Chief Operating Officer of Compagnie Plastic Omnium in 2010, Director in 2012 and co-Chief Executive Officer in 2015.

Jean-Michel Szczerba is a *Chevalier de la Légion d'Honneur* and a *Chevalier de l'Ordre National du Mérite*.

After graduating from ESSEC business school in 1982, Jean-Michel Szczerba began his career with Banque Vernes Commerciale de

French companies

Burelle Participations SA ⁽¹⁾	Director
Plastic Omnium Finance SNC ⁽¹⁾	Managing Director
Plastic Omnium Gestion SNC ⁽¹⁾	Managing Director
Plastic Omnium Environnement Holding SAS ⁽¹⁾	Chairman
Plastic Omnium Auto Exteriors SA	Director
Groupe Progrès SA	Director

International companies

Plastic Omnium GmbH ⁽¹⁾ (Germany)	Managing Director
Hella Behr Plastic Omnium GmbH ⁽¹⁾ (Germany)	Director
Yanfeng Plastic Omnium Automotive Exterior Systems Co. Ltd ⁽¹⁾ (China)	Director
Plastic Omnium Holding (Shanghai) Co. Ltd ⁽¹⁾ (China)	Vice-Chairman
Plastic Omnium Inergy (Shanghai) Consulting Co. Ltd ⁽¹⁾ (China)	Chairman
Plastic Omnium Inc. ⁽¹⁾ (United States of America)	Director
Compañía Plastic Omnium ⁽¹⁾ (Spain)	Director
Plastic Omnium Auto Exteriors Sp.Z.O.O ⁽¹⁾ (Poland)	Managing Director
Plastic OmniumAuto Sp.Z.O.O ⁽¹⁾ (Poland)	Managing Director
Plastic Omnium Automotive Ltd ⁽¹⁾ (Great Britain)	Director
DSK Plastic Omnium BV ⁽¹⁾ (The Netherlands)	Chairman and Director
Plastic Omnium Environment BV ⁽¹⁾ (The Netherlands)	Member of the Supervisory Board
B-Plas Plastic Omnium Otomotiv AS ⁽¹⁾ (Turkey)	Vice-Chairman of the Board of Directors and Director

(1) Member of the Compagnie Plastic Omnium Group/Burelle.



Paul Henry Lemarié

French

Professional address:

*Plastic Omnium – 1, allée Pierre Burelle
92300 Levallois-Perret*

Paul Henry Lemarié holds a doctorate in physics from University of Paris-Orsay and a post-graduate degree (DEA) in Management and Finance from University of Paris-Dauphine.

After completing a doctorate in physics at CEA, he began his career in the Finance Department of Paribas bank in 1973. He then joined Sofresid, an engineering group (steel, mining, offshore), before moving to Plastic Omnium Group in 1980 as Head of the 3P (Performance Plastics Products) Division. In 1985, he became Chairman of the Automotive Division. He was appointed Deputy Chief Executive Officer of Compagnie Plastic Omnium in 1987 and Chief Executive Officer in 1988. Appointed Chief Executive Officer of Burelle SA in April 1989, he became Chief Operating Officer of Burelle SA and Compagnie Plastic Omnium on May 15, 2001.

French companies

BurelleSA ^{(1)/(2)}	Chief Operating Officer and Director
Burelle Participations SA ⁽²⁾	Chief Operating Officer and Director
Sofiparc SAS ⁽²⁾	Member of the Supervisory Committee

International companies

Compañía Plastic Omnium ⁽²⁾ (Spain)	Director
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(1) Listed company.

(2) Member of the Compagnie Plastic Omnium Group/Burelle.



Éliane Lemarié

French

Professional address:

*Burelle SA – 1, rue François I^{er}
75008 Paris*

After graduating a master's degree in English from the University of Paris-Sorbonne and graduating from IEP Paris, Éliane Lemarié devoted her professional career to the corporate information and communication sector.

She began her career as a journalist and copy editor in various written press publications as part of the Permanent Assembly of Chambers of Commerce and Industry (APCCI) from 1969 to 1975.

In 1976, she was hired by SOGEC to set up and develop a Public Relations, Media Relations and Publishing Department, a position she held until 1983.

In 1983, she founded and developed IRMA Communication, a corporate communications consultancy with a client roster of French and international companies listed in Paris, New York and Mumbai, serving as Chairman and Chief Executive Officer until 2010.

French companies

Burelle SA ^{(1)/(2)}	Director
Sofiparc SAS ⁽²⁾	Member of the Supervisory Committee
Union Industrielle	Chairman of the Supervisory Committee

International companies

SOGEC 2 SA ⁽²⁾ (Belgium)	Chief Executive Officer
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(1) Listed company.

(2) Member of the Compagnie Plastic Omnium Group/Burelle.

**Jean Burelle***French**Professional address:**Burelle SA – 1, rue François 1^{er}
75008 Paris*

Jean Burelle is a graduate of the Federal Institute of Technology (ETH) in Zurich, and holds an MBA from Harvard Business School.

He started his career in 1966 with L'Oreal and left for Compagnie Plastic Omnium in 1967 as Department Head. In 1986, he was appointed Executive Vice-President, and in 1987 became

Chairman and Chief Executive Officer, a position that he occupied until June 30, 2001. Since July 1, 2001, he has been Honorary Chairman of Compagnie Plastic Omnium and Chairman and Chief Executive Officer of Burelle SA.

Jean Burelle is a Director of Compagnie Plastic Omnium and member of the Supervisory Committee of Banque Hottinguer and Soparexo. He was the Chairman of MEDEF International until May 25, 2016, when he became Honorary Chairman and Director.

Jean Burelle is an *Officier de la Légion d'honneur* and an *Officier de l'Ordre National du Mérite*.

French Companies and associations

Burelle SA ^{(1)/(2)}	Chairman and Chief Executive Officer
Burelle Participations SA ⁽²⁾	Chairman and Chief Executive Officer
Sofiparc SAS ⁽²⁾	Member of the Supervisory Committee
Sycovest 1	Permanent representative of Burelle Participations SA, itself Director
Soparexo SCA	Member of the Supervisory Committee
Banque Hottinguer SA with Management Board and Supervisory Board	Member of the Supervisory Board and Compensation Committee
MEDEF International	Honorary Chairman
Institut des Relations Internationales (IFRI)	Director
Association pour le Rayonnement de l'Opéra National de Paris (AROP)	Director

International companies

Compañia Plastic Omnium SA ⁽²⁾ (Spain)	Director
SOGEC 2 SA ⁽²⁾ (Belgium)	Chairman of the Board of Directors and Chief Executive Officer

(1) Listed company.

(2) Member of the Compagnie Plastic Omnium Group/Burelle.



Dr. Alain Mérieux

French

Professional address:

Institut Mérieux – 17, rue Bourgelat
69002 Lyon

Dr. Alain Mérieux is Chairman of Institut Mérieux, a family-owned holding company for three industrial biology companies dedicated to serving public healthcare worldwide: bioMérieux (in vitro diagnostics), Transgène (immunotherapy to treat cancer and infectious diseases) and Mérieux NutriSciences (food safety, environ-

ment, nutrition). Institut Mérieux also includes: ABL, a research company, Mérieux Développement, an investment company operating in healthcare. Institut Mérieux currently has over 15,000 employees in more than 40 countries.

Dr. Alain Mérieux is Chairman of the Fondation Mérieux, an independent family foundation registered as a public charity. He is Honorary Chairman and Director of Fondation Christophe et Rodolphe Mérieux, which operates under the aegis of the Institut de France. These two foundations are dedicated to the fight against infectious diseases in developing countries.

Dr. Alain Mérieux is a *Grand Officier de la Légion d'honneur*.

French companies and foundations

Institut Mérieux	Chairman and CEO
Fondation Mérieux	Chairman and Director
Fondation Christophe et Rodolphe Mérieux – Institut de France	Honorary Chairman and Director
Fondation Pierre Fabre	Director
CIC Lyonnaise de Banque	Director
Transgène SA	Director
HCL Foundation	Director

International companies

BioMérieux Italia SpA (Italy)	Director
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Terms of office ended in 2017

BioMérieux SA ⁽¹⁾	Director – until May, 2017
Institut Mérieux	Chairman and CEO until September 2017
Mérieux NutriSciences (United States of America)	Director – until March, 2017

(1) Listed company.

**Vincent Labruyère**

French

Professional address:

Groupe Labruyère-Eberlé

70, avenue Édouard Herriot – 71009 Mâcon

A graduate of the Federal Institute of Technology (ETH) in Zurich, Vincent Labruyère began his career in 1976 at Établissements Bergeaud Mâcon, a subsidiary of Rexnord Inc. USA, manufacturer of materials preparation equipment.

In 1989, he founded the SPEOS Group, specialized in desktop publishing and electronic archiving of management documents and the manufacture of means of payment, which he sold to the Belgian Post Office in 2001.

He then joined Labruyère-Eberlé as Chief Executive Officer and then Chairman of the Management Board. Labruyère-Eberlé is a family-owned company operating vineyards in France and the United States, which also operates supermarkets and invests growth capital in France and abroad.

Vincent Labruyère is a Director of Mathon Développement and Imprimerie Perroux.

French companies

Société Financière du Centre SAS	Chairman
Labruyère-Eberlé SAS	Chairman
Société Commerciale de Bioux SAS	Member of the Management Board
Perroux et fils	Director
SNPI SCA	Member of the Supervisory Board as permanent representative
Pige SA	Permanent representative of Labruyère-Eberlé SAS, Director
SC Domaine Jacques Prieur	Managing Director

Terms of office ended in 2017

Martin Maurel	Director
Slota SA	Director



Anne-Marie Couderc

French

Address:

*88, boulevard Arago
75014 Paris*

After beginning her professional career in 1973 as an attorney in Paris, Anne-Marie Couderc joined the Hachette Group in 1982 as Deputy Corporate Secretary. She became the Group's Deputy Chief Executive Officer in 1993.

A Paris city councillor, then Deputy Mayor and member of Parliament for Paris, she was appointed Secretary of State for

Employment in 1995, then Minister attached to the Ministry of Labor and Social Affairs with responsibility for Employment until 1997.

At the end of 1997, Anne-Marie Couderc was appointed Chief Executive Officer and member of the Editorial Committee of Hachette Filipacchi Medias, and director of several publications.

She became Corporate Secretary of Lagardère Active in 2007, before joining Presstalis as Chief Executive Officer in August 2010, and subsequently was Chairman of the Board of Directors until June 2017.

Anne-Marie Couderc is an *Officier de la Légion d'honneur* and an *Officier de l'Ordre national du mérite*.

French companies

Transdev	Director and Chairperson of the Audit Committee
Ramsay – Générale de Santé	Director and Chairman of the Compensation Committee and Member of the Audit Committee
Air France KLM ⁽¹⁾	Director – Chairperson of the Appointments Committee and Member of the Audit Committee
AYMING	Member of the Supervisory Committee
Veolia Environnement Foundation	Director
Elle Foundation	Director

Terms of office ended in 2017

Presstalis SAS	Chairman of the Board of Directors
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(1) Listed company.



Jérôme Gallot

French

Professional address:
46, rue du Ranelagh
75016 Paris

Jérôme Gallot graduated from IEP Paris and ENA and was first appointed at the French Court of Auditors (Cour des Comptes) in 1985, then with the Ministry of Finance, where he was the Managing Director of the Competition, Consumer Affairs and Anti-Fraud Division (1997-2003).

He then joined the Executive Committee of Caisse des Dépôts, where he was responsible for Pension and Employee Benefit Financing and International Operations, before becoming Executive Chairman of CDC Entreprises, CDC's private equity arm. When France created a Strategic Investment Fund, he was appointed to its Executive Committee.

In February 2011, Jérôme Gallot was appointed Chief Executive Officer of Veolia Transdev and acted as Consultant to the Chairman from January 2013 to February 2014. He is also a Director of NRJ Group.

Jérôme Gallot is a *Chevalier de la Légion d'honneur*.

French companies

JGC	Managing Director
SP 3H	Director
Acerde SAS	Member of the Supervisory Board
NRJ Group	Director
Geocorail	Director
Holding Incubative chimie verte	Director

Terms of office ended in 2017

Nexans SA ⁽¹⁾	Director
OHT	Director

(1) Listed company.



Prof. Dr. Bernd Gottschalk

German

Professional address:

AutoValue GmbH – Savignystrasse 34
60325 Frankfurt-am-Main

Prof. Dr. Bernd Gottschalk holds a doctorate in economics from the University of Hamburg, and a degree from Stanford University in California. He began his career at Daimler-Benz as

Communications Director, before becoming Chairman of the Brazilian subsidiary.

In 1992, he was appointed to the Board of Management of the Daimler-Benz Group, Global Vice-President of the Commercial Vehicles Division. In 1997, he was appointed Chairman of the Federation of German Automotive Industry (VDA) and in 2007 created AutoValue GmbH, an automotive consultancy that he has headed since that date.

German companies

Plastic Omnium GmbH ⁽²⁾	Member of the Advisory Board
Serafin Group, Munich	Member of the Advisory Board
AutoValue GmbH	Managing Partner
Schaeffler GmbH	Director
Jost ⁽¹⁾ Weske AG	Director, Deputy President
Facton GmbH	Chairman of the Board of Directors
Woco Group	Chairman of the Board
Schlemmer Group	Chairman of the Board

Terms of office ended in 2017

Hay Group	Chairman of the Board of Directors
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(1) Listed company.

(2) Member of the Compagnie Plastic Omnium Group.



Anne Asensio

French

Professional address:

*Dassault Systèmes – 10, rue Marcel Dassault
78140 Vélizy-Villacoublay*

Holder of a master's degree in transport design from the Center for Creative Studies in Detroit, as well as a degree in industrial design from *École Nationale Supérieure des Arts Appliqués* in Paris, Anne Asensio began her career with Renault in 1987,

where she was notably charged with the design of the Twingo, Clio and Mégane (Scenic) ranges. She then held several management positions with General Motors, leading the development of a number of concept cars.

She joined Dassault Systèmes in November 2007 as Vice-President for Design, in charge of design, innovation and corporate identity.

Anne Asensio is a *Chevalier de la Légion d'honneur* and a *Chevalier de l'Ordre National du Mérite*.

French companies

Dassault Systèmes ⁽¹⁾	Vice-Chairman of Design Experience
Agence de la Promotion de la Création Industrielle	Director – Member of the Board of Directors
Strate College	Director
University of Nîmes	Member of the Strategic Board (2016)
Design Île-de-France (Region)	Board member

International companies

Umeå University of Design (Sweden)	Member of the Strategic Board
World Economic Forum	Member of the Global Advisory Council

(1) Listed company.



Amélie Oudéa-Castera

French
Professional address:
140, rue de Grenelle
75007 Paris

After a career as a professional tennis player, Amélie Oudéa-Castera opted for academia rather than high-level sport. A graduate of IEP Paris and ESSEC Business School while at the same time obtaining a master's degree in Law, she won a place at ENA, graduating in April 2004 and taking up a position as Public Audit or with the French Court of Auditors (*Cour des Comptes*), acting as Legal Counselor and Rapporteur of the public report on the situation and outlook of the public finances.

In 2008, Amélie Oudéa-Castera joined the AXA Group, where she performed cross-cutting assignments for the Group CFO. In 2010, she was appointed Director of Strategic Planning. In 2011, she was named Director of Marketing, Brand and Services at AXA France and in 2012 her scope of responsibility was extended to digital business. In 2015, Amélie Oudéa-Castera was appointed Deputy CEO of AXA Particuliers/Professionnels, the retail entity of AXA France, while retaining the responsibility of digital business, brand and partnerships of AXA France. In July 2016, she was appointed Director of Marketing and Digital for the entire AXA Group.

Since January 2018, Amélie Oudéa-Castera has been Chairman of the *Rénovons le sport français* (Let's renovate French Sport) Association.

French companies and associations – Jurisdiction

Rénovons le sport français association (Let's renew French sports)	Chairman
Court of Auditors	Legal Counselor

Terms of office and positions ended in 2017

AXA Strategic Ventures	Member of the Executive Committee
AXA Group	Director of Marketing and Digital
Kamet	Member of the Supervisory Board
French Tennis Federation	Member of the Executive Committee

(1) Listed company.



Lucie Maurel Aubert

French

Professional address:

*Rothschild Martin Maurel – 29, avenue de Messine
75008 Paris*

She was appointed as the Deputy Chief Executive Officer of the Compagnie Financière Martin Maurel in 2007, and then as the Vice Chairman and Deputy CEO in 2011. Moreover, she is CEO of the Banque Martin Maurel.

Lucie Maurel Aubert is a *Chevalier de la Légion d'honneur*.

After starting her professional career in 1985 as a business attorney in the law firm Gide Loyrette Nouel, Lucie Maurel Aubert joined, in 2002, the family bank Martin Maurel in which she has been a Director since 1999.

French companies

Rothschild Martin Maurel Associés	Vice-Chairperson
STEF	Director
Grand Palais endowment fund	Director
Rothschild & Co.	Member of the Supervisory Board
French Bankers' Association	Vice-Chairperson
Deposit Guarantee Fund	Member of the Supervisory Board

Terms of office ended in 2017

Compagnie Financière Martin Maurel	Vice-Chairperson and Deputy Chief Executive Officer
Banque Martin Maurel	Chief Executive Officer
Saint Joseph Hospital Foundation	Director
Théâtre du Châtelet	Director



Félicie Burelle

French

Professional address:

*Plastic Omnium – 1, allée Pierre Burelle
92300 Levallois-Perret*

Félicie Burelle graduated from the ESCE Business School and holds a graduate degree in Business-Finance from South Bank University of London and an MBA from the Instituto de Empresa (IE) Business School of Madrid.

After beginning her career in Compagnie Plastic Omnium in 2001 as Accounting Manager of a subsidiary of the Auto Exterior Division in Spain (Madrid), Félicie Burelle moved on to the Merger

& Acquisitions Department of Ernst & Young Transaction Services in 2005. In 2010, she joined Compagnie Plastic Omnium once again and took over the Department of Strategic Planning and Commercial Coordination of the Auto Exterior Division. She also became member of the Executive Committee of this Division.

Félicie Burelle has been a member of the Burelle SA Board of Directors since 2013.

In 2015, she became Strategy and Development Director of Plastic Omnium and is member of the Executive Committee since then.

Since January 1, 2018, Félicie Burelle is Deputy Chief Executive Officer of Compagnie Plastic Omnium.

French companies

Burelle SA ^{(1)/(2)}	Director
CIC Lyonnaise de Banque	Director

International companies

Compañía Plastic Omnium ⁽²⁾ (Spain)	Director
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(1) Listed company.

(2) Member of the Compagnie Plastic Omnium Group/Burelle.



Cécile Moutet

French

Professional address:

Plastic Omnium – 1, allée Pierre Burelle

92300 Levallois-Perret

Cécile Moutet has a Specialized Masters degree in Market Research and Marketing Management from NEOMA Business School (former ESC Rouen) and the Institut européen des affaires.

She started her career as a communication consultant in the IRMA Communication agency, where she assumed the responsibility of the Client Division, designed press relations campaigns of various groups and organized public relations events.

Between 2006 and 2008, Cécile Moutet was self-employed in Spain as a communication consultant.

In 2009 and 2010, Cécile Moutet worked at IRMA Communication (which became Cap & Cime PR in 2010) and coordinated various consulting assignments.