

Information about the Directors in office for the year ended December 31, 2019

LAURENT BURELLE

Chairman and CEO of Compagnie Plastic Omnium SE and Burelle SA



NATIONALITY: French

BUSINESS ADDRESS:

Plastic Omnium –
1, allée Pierre-Burelle
92300 Levallois-Perret

FIRST APPOINTMENT:

June 18, 1981

END OF CURRENT TERM:

2021

SHARES HELD:

802,000
(at December 31, 2019)

BIOGRAPHY

Laurent Burelle is a graduate of the Federal Institute of Technology (ETH) in Zurich, and holds a Master of Science Degree in Chemical Engineering from the Massachusetts Institute of Technology (MIT).

He began his career with the Plastic Omnium Group as a production engineer and assistant to the director of the Langres plant.

In 1977, he was appointed Chief Executive Officer of Plastic Omnium SA in Valencia (Spain), going on to become Chairman and Chief Executive Officer. From 1981 to 1988, he served as Head of the Environment-Urban Systems Division, before becoming Vice-Chairman and Chief Executive Officer of Compagnie Plastic Omnium SE in 1988. He was appointed Chairman of the Board of Directors and Chief Executive Officer of Compagnie Plastic Omnium SE in July 2001, holding this office until December 31, 2019 on which date the division between the functions of Chairman and Chief Executive Officer became effective. Laurent Burelle is Chairman of the Board of Directors of Compagnie Plastic Omnium SE with effect from January 1, 2020, and Chairman and Chief Executive Officer of Burelle SA since January 1, 2019. He has also been Chairman of AFEP since 2017.

Laurent Burelle is also a director of the Jacques Chirac Foundation.

He is a *Commandeur de la Légion d'honneur*.

Companies

Positions and offices held

FRENCH COMPANIES AND ASSOCIATIONS

Companies	Positions and offices held
Burelle SA ^{(1)/(2)}	Chairman and CEO
Sofiparc SAS ⁽²⁾	Chairman and member of the Supervisory Committee
Burelle Participations SA ⁽²⁾	Director
Plastic Omnium Auto Exteriors SA ⁽²⁾	Chairman and CEO
Plastic Omnium Auto Inergy SAS ⁽²⁾	Chairman
Plastic Omnium Modules SAS ⁽²⁾	Chairman
AFEP (association)	Chairman
Fondation Jacques Chirac (association)	Director

INTERNATIONAL COMPANIES

Companies	Positions and offices held
Plastic Omnium Holding (Shanghai) Co. Ltd ⁽²⁾ (China)	Chairman
Plastic Omnium Inc. ⁽²⁾ (United States)	Chairman
SOGEC 2 SA (Belgium)	Chief Executive Officer
Compagnie Financière de la Cascade SRL (Belgium)	Managing Director

(1) Listed company.

(2) Company in the Compagnie Plastic Omnium Group/Burelle SA.

PAUL HENRY LEMARIÉ

Chief Operating Officer of Compagnie Plastic Omnium SE



NATIONALITY: French

BUSINESS ADDRESS:
Plastic Omnium –
1, allée Pierre-Burelle
92300 Levallois-Perret

FIRST APPOINTMENT:
June 26, 1987

END OF CURRENT TERM:
2021

SHARES HELD:
315,900
(at December 31, 2019)

BIOGRAPHY

Paul Henry Lemarié holds a doctorate in physics from University of Paris-Orsay and a post-graduate degree (DEA) in Management and Finance from University of Paris-Dauphine.

After completing a doctorate in physics at CEA, he began his career in the Finance Department of Paribas bank in 1973. He then joined Sofresid, an engineering group (steel, mining, offshore), before moving to Plastic Omnium Group in 1980 as Head of the 3P (Performance Plastics Products) Division. In 1985, he became Chairman of the Automotive Division. In 1987 he was appointed Deputy Chief Executive Officer of Compagnie Plastic Omnium SE, then Chief Executive Officer in 1988 and Chief Operating Officer from 2001 to December 31, 2019. Appointed Chief Executive Officer of Burelle SA in April 1989, he became Chief Operating Officer in 2001.

Companies

Positions and offices held

FRENCH COMPANIES

Burelle SA ^{(1)/(2)}	Chief Operating Officer and director
Burelle Participations SA ⁽²⁾	Chief Operating Officer and director
Sofiparc SAS ⁽²⁾	Member of the Supervisory Committee

INTERNATIONAL COMPANIES

Garamond SA (Belgium)	Director
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(1) Listed company.

(2) Company in the Compagnie Plastic Omnium Group/Burelle SA.

ÉLIANE LEMARIÉ

Permanent representative of Burelle SA, director



NATIONALITY: French

BUSINESS ADDRESS:
Burelle SA –1, allée
Pierre-Burelle
92300 Levallois-Perret

FIRST APPOINTMENT:
June 26, 1987

END OF CURRENT TERM:
2021

SHARES HELD:
235,996
(at December 31, 2019)

BIOGRAPHY

After graduating with a master's degree in English from the University of Paris-Sorbonne and graduating from IEP Paris, Éliane Lemarié devoted her professional career to the corporate information and communication sector.

She began her career as a journalist and copy editor in various written press publications as part of the Permanent Assembly of Chambers of Commerce and Industry (APCCI) from 1969 to 1975.

In 1976, she was hired by SOGEC to set up and develop a Public Relations, Media Relations and Publishing Department, a position she held until 1983.

In 1983, she founded and developed IRMA Communication, a corporate communications consultancy with a client roster of French and international companies listed in Paris, New York and Mumbai, serving as Chairman and Chief Executive Officer until 2010.

Companies

Positions and offices held

FRENCH COMPANIES

Burelle SA ^{(1)/(2)}	Director
Sofiparc SAS ⁽²⁾	Member of the Supervisory Committee
Union Industrielle	Chairman of the Supervisory Committee

INTERNATIONAL COMPANY

SOGEC 2 SA (Belgium)	Chief Executive Officer
Garamond (Belgium)	Director

(1) Listed company.

(2) Company in the Compagnie Plastic Omnium Group/Burelle SA.

JEAN BURELLE

Honorary Chairman of Compagnie Plastic Omnium SE



NATIONALITY: French

BUSINESS ADDRESS:
1, rue François-Ier
75008 Paris

FIRST APPOINTMENT:
January 1, 1970

END OF CURRENT TERM:
2021

SHARES HELD:
416,378
(at December 31, 2019)

BIOGRAPHY

Jean Burelle is a graduate of the Federal Institute of Technology (ETH) in Zurich, and holds an MBA from Harvard Business School.

He started his career in 1966 with L'Oréal and left for Compagnie Plastic Omnium SE in 1967 as Department Head. In 1986, he was appointed Executive Vice-President, and in 1987 became Chairman and Chief Executive Officer, a position that he occupied until June 30, 2001. Jean Burelle has been a director of Compagnie Plastic Omnium SE since 1970 and Honorary Chairman since July 1, 2001.

From July 1, 2001 to December 31, 2018, Jean Burelle was Chairman and Chief Executive Officer of Burelle SA, of which he is still a Director. He is also a member of the Supervisory Board of Banque Hottinguer and of Soparexo SCA.

Jean Burelle was the Chairman of MEDEF International from November 2005 until May, 2016, when he became Honorary Chairman and director. From 1977 to 2009, he was a director of Essilor International and Chairman of the Remunerations Committee.

Jean Burelle is an *Officier de la Légion d'honneur* and an *Officier de l'Ordre National du Mérite*.

Companies

Positions and offices held

FRENCH COMPANIES AND ASSOCIATIONS

Burelle SA ⁽¹⁾⁽²⁾	Director
Burelle Participations SA ⁽²⁾	Chairman and CEO
Sofiparc SAS ⁽²⁾	Member of the Supervisory Committee
Sycovest 1	Permanent representative of Burelle Participations SA, itself director
Soparexo SCA	Member of the Supervisory Board
Banque Hottinguer SA with Management Board and Supervisory Board	Member of the Supervisory Board and Compensation Committee
MEDEF International	Honorary Chairman
Institut des Relations Internationales (IFRI)	Director
Association pour le Rayonnement de l'Opéra National de Paris (AROP)	Director and deputy treasurer

INTERNATIONAL COMPANIES

SOGEC 2 SA (Belgium)	Chairman of the Board of Directors and Chief Executive Officer
Financière Protea S.A (Belgium)	Chairman of the Board of Directors and director

(1) Listed company.

(2) Company in the Compagnie Plastic Omnium Group/Burelle SA.

ANNE ASENSIO

Vice-Chairperson Design of Dassault Systèmes



NATIONALITY: French

BUSINESS ADDRESS:
Dassault Systèmes
10, rue Marcel-Dassault
78140 Vélizy-Villacoublay

FIRST APPOINTMENT:
April 28, 2011

END OF CURRENT TERM:
2020

SHARES HELD:
900
(at December 31, 2019)

BIOGRAPHY

Holder of a master's degree in transport design from the Center for Creative Studies in Detroit, as well as a degree in industrial design from École Nationale Supérieure des Arts Appliqués in Paris, Anne Asensio began her career with Renault in 1987, where she was notably charged with the design of the Twingo, Clio and Mégane (Scenic) ranges. She then held several management positions with General Motors, leading the development of a number of concept cars.

She joined Dassault Systèmes in November 2007 as Vice-President for Design, in charge of design, innovation and corporate identity.

Anne Asensio is a *Chevalier de la Légion d'honneur* and a *Chevalier de l'Ordre National du Mérite*.

Companies

Positions and offices held

FRENCH COMPANIES AND ORGANIZATIONS

Dassault Systèmes ⁽¹⁾	Vice-Chairperson of Design Experience
Agence de la Promotion de la Création Industrielle	Director – member of the Board of Directors
Strate School of Design	Director
University of Nîmes	Member of the Strategic Board
Design Île-de-France (Region)	Board member

INTERNATIONAL COMPANIES AND ORGANIZATIONS

Umeå University of Design (Sweden)	Member of the Strategic Board
World Economic Forum (Switzerland)	Member of the Global Advisory Council
World Design Organization (Canada)	Member of the Board

(1) Listed company.

FÉLICIE BURELLE

Deputy Chief Executive Officer – Managing Director of Compagnie Plastic Omnium SE since January 1, 2020



NATIONALITY: French

BUSINESS ADDRESS:
Plastic Omnium –
1, allée Pierre-Burelle
92300 Levallois-Perret

FIRST APPOINTMENT:
April 27, 2017

END OF CURRENT TERM:
2020

SHARES HELD:
900
(at December 31, 2019)

BIOGRAPHY

Félicie Burelle graduated from the ESCE Business School and holds a graduate degree in Business-Finance from South Bank University of London and an MBA from the Institute de Empresa (IE) Business School of Madrid.

After beginning her career in the Group in 2001 as Accounting Manager of a subsidiary of the Auto Exterior Division in Spain (Madrid), Félicie Burelle moved on to the Merger & Acquisitions Department of Ernst & Young Transaction Services in 2005. In 2010, she joined Compagnie Plastic Omnium once again and took over the Department of Strategic Planning and Commercial Coordination of the Auto Exterior Division. She also became member of the Executive Committee of this Division.

Félicie Burelle has been a member of the Burelle SA Board of Directors since 2013.

In 2015, she became Strategy and Development Director of Compagnie Plastic Omnium SE and is member of the Executive Committee since then.

Appointed Deputy Managing Director of Compagnie Plastic Omnium SE on January 1, 2018, Félicie Burelle became Managing Director on January 1, 2020.

Companies Positions and offices held

FRENCH COMPANIES

Burelle SA ^{(1)/(2)}	Director
CIC Lyonnaise de Banque	Director

INTERNATIONAL COMPANIES

Plastic Omnium New Energies SA ⁽²⁾ (Belgium)	Director
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(1) Listed company.

(2) Company in the Compagnie Plastic Omnium Group/Burelle SA.

ANNE-MARIE COUDERC

Company director



NATIONALITY: French

BUSINESS ADDRESS:
88, boulevard Arago
75014 Paris

FIRST APPOINTMENT:
July 20, 2010

END OF CURRENT TERM:
2021

SHARES HELD:
900
(at December 31, 2019)

BIOGRAPHY

After beginning her professional career in 1973 as an attorney in Paris, Anne-Marie Couderc joined the Hachette Group in 1982 as Deputy Corporate Secretary. She became the Group's Deputy Chief Executive Officer in 1993.

A Paris city councilor, then Deputy Mayor and member of Parliament for Paris, she was appointed Secretary of State for Employment in the office of the Prime Minister in 1995, then Minister attached to the Ministry of Labor and Social Affairs with responsibility for Employment until 1997.

At the end of 1997, Anne-Marie Couderc was appointed Chief Executive Officer and member of the Editorial Committee of Hachette Filipacchi Medias, and director of several publications.

She became Corporate Secretary of Lagardère Active in 2007, before joining Presstalis as Chief Executive Officer in August 2010, and subsequently was Chairperson of the Board of Directors until June 2017. Anne-Marie Couderc has been Chairman of the Board of Directors of Air France KLM and of Air France since May 2016.

Anne-Marie Couderc is an *Officier de la Légion d'honneur* and an *Commandeur de l'Ordre national du Mérite*.

Companies Positions and offices held

FRENCH COMPANIES

Air France KLM ⁽¹⁾	Chairperson of the Board of Directors Chairperson of the Appointments Committee and Governance Committee Independent Board member
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Air France	Chairman of the Board of Directors
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Transdev	Director and member of the Audit Committee
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Ramsay – Générale de Santé	Director and Chairperson of the Compensation Committee and member of the Audit Committee
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AYMING	Member of the Supervisory Committee
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Veolia Environnement Foundation	Director
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(1) Listed company.

AMÉLIE OUDÉA-CASTÉRA

Executive Director of E-commerce, Data and Digital Transformation at Carrefour



NATIONALITY: French

BUSINESS ADDRESS:
Carrefour
93, avenue de Paris
91889 Massy

FIRST APPOINTMENT:
January 1, 2014

END OF CURRENT TERM:
2022

SHARES HELD:
900
(at December 31, 2019)

BIOGRAPHY

After a career as a professional tennis player, Amélie Oudéa-Castéra opted for academia rather than high-level sport. A graduate of IEP Paris and ESSEC Business School while at the same time obtaining a master's degree in law, she won a place at ENA, graduating in April 2004 and taking up a position as Public Auditor with the French Court of Auditors (*Cour des Comptes*).

In 2008, Mrs. Amélie Oudéa-Castéra joined the AXA Group, working for the Group CFO. In 2010, she was appointed Director of Strategic Planning. In 2011, she was named Director of Marketing, Brand and Services at AXA France and in 2012 her scope of responsibility was extended to digital business. In 2015, she was appointed Deputy CEO of AXA Particuliers/Professionnels. In July 2016, she was appointed Director of Marketing and Digital for the entire AXA Group.

After joining the Carrefour's Board of Directors in June 2018, Amélie Oudéa-Castéra was appointed Executive Director, E-commerce, Data and Digital Transformation in November 2018.

She is also the President of the association "Rénovons le sport français" (Let's Renew French Sports) and a member of the Eurazeo Supervisory Board.

Companies

Positions and offices held

FRENCH COMPANIES AND ASSOCIATIONS

Carrefour ⁽¹⁾	Executive Director, e-commerce, data and digital transformation
Eurazeo ⁽¹⁾	Member of the Supervisory Board
"Rénovons le sport français" association (Let's renew French sports)	Chairman

(1) Listed company.

LUCIE MAUREL AUBERT

Vice-Chairperson and Deputy Chief Executive Officer of Rothschild Martin Maurel Associés



NATIONALITY: French

BUSINESS ADDRESS:
Rothschild Martin Maurel
29, avenue de Messine
75008 Paris

FIRST APPOINTMENT:
December 15, 2015

END OF CURRENT TERM:
2021

SHARES HELD:
910
(at December 31, 2019)

BIOGRAPHY

After starting her professional career in 1985 as a business attorney in the law firm Gide Loyrette Nouel, Lucie Maurel Aubert joined, in 2002, the family bank Martin Maurel in which she has been a director since 1999.

Appointed Chief Operating Officer of Compagnie Financière Martin Maurel in 2007, and then Vice-President Chief Operating Officer in 2011 and Chief Operating Officer of Banque Martin Maurel in 2013, she has been Vice-President of Rothschild Martin Maurel Associés since July 2017.

Lucie Maurel Aubert is a *Chevalier de la Légion d'honneur*.

Companies

Positions and offices held

FRENCH COMPANIES

Rothschild Martin Maurel Associés	Vice-Chairman
STEF	Director
Grand Palais endowment fund	Director
Rothschild & Co.	Member of the Supervisory Board
French Bankers' Association	Vice-Chairman
SNEF Group	Director
Aix Festival	Vice-Chairman

CÉCILE MOUTET

Director of Compagnie Plastic Omnium SE



NATIONALITY: French

BUSINESS ADDRESS:
Plastic Omnium –
1, allée Pierre-Burelle
92300 Levallois-Perret

FIRST APPOINTMENT:
April 27, 2017

END OF CURRENT TERM:
2020

SHARES HELD:
8,160

(at December 31, 2019)

BIOGRAPHY

Cécile Moutet has a Specialized Master's degree in Market Research and Marketing Management from NEOMA Business School (formerly ESC Rouen) and from the Institut Européen des Affaires.

She started her career as a communication consultant in the IRMA Communication agency, where she assumed the responsibility of the Client Division, designed press relations campaigns of various groups and organized public relations events.

Between 2006 and 2008, Cécile Moutet was self-employed in Spain as a communication consultant.

In 2009 and 2010, Cécile Moutet worked at IRMA Communication (which became Cap & Cime PR in 2010) and coordinated various consulting assignments.

Companies

Office held

INTERNATIONAL COMPANY

Financière Protea S.A (Belgium)

Director

JÉRÔME GALLOT

Managing Director of JGC



NATIONALITY: French

BUSINESS ADDRESS:
46, rue du Ranelagh
75016 Paris

FIRST APPOINTMENT:
December 15, 2006

END OF CURRENT TERM:
2021

SHARES HELD:
5,500

(at December 31, 2019)

BIOGRAPHY

Jérôme Gallot graduated from IEP Paris and ENA and was first appointed at the French Court of Auditors (*Cour des Comptes*) in 1985, then with the Ministry of Finance, where he was the Managing Director of the Competition, Consumer Affairs and Anti-Fraud Division (1997-2003).

He then joined the Executive Committee of Caisse des Dépôts, where he was responsible for Pension and Employee Benefit Financing and International Operations, before becoming Executive Chairman of CDC Entreprises, CDC's private equity arm. When France created a Strategic Investment Fund, he was appointed to its Executive Committee.

In February 2011, Jérôme Gallot was appointed Chief Executive Officer of Veolia Transdev and acted as Consultant to the Chairman from January 2013 to February 2014. He is also a director of NRJ Group.

Jérôme Gallot is a *Chevalier de la Légion d'honneur*.

Companies

Positions and offices held

FRENCH COMPANIES

JGC

Managing Director

SP 3H

Director

Acerde SAS

Member of the Supervisory Board

NRJ Groupe⁽¹⁾

Director

Geocorail

Director

Holding Incubative chimie verte

Director

(1) Listed company.

PROF. DR. BERND GOTTSCHALK

Founder and Chairman of AutoValue GmbH



NATIONALITY: German

BUSINESS ADDRESS:
AutoValue GmbH –
Savignystrasse 34
60325 Frankfurt-am-Main

FIRST APPOINTMENT:
April 28, 2009

END OF CURRENT TERM:
2021

SHARES HELD:
900
(at December 31, 2019)

BIOGRAPHY

Holder of a doctorate in economics, Prof. Dr. Bernd Gottschalk studied economics at the University of Hamburg and the University of Saarebruck, then at Stanford University in California. He began his career at Daimler AG Group in Finance, then became a plant manager before becoming Chairman of Mercedes-Benz do Brasil.

In 1992, he was appointed to the Board of Management of the Daimler AG Group, Global Vice-President of the Commercial Vehicles Division. In 1997, Prof. Dr. Berndt Gottschalk was appointed Chairman of the Federation of German Automotive Industry (VDA) and in 2007 created AutoValue GmbH, an automotive consultancy that he has headed since that date.

Companies

Positions and offices held

INTERNATIONAL COMPANIES

Haldex AB ⁽¹⁾ Sweden	Director
AutoValue GmbH (Germany)	Managing Partner
Schaeffler AG (Germany)	Director
Jost Werke AG ⁽¹⁾ (Germany)	Director, Deputy President
Facton GmbH (Germany)	Chairman of the Board of Directors
Serafin Groupe München (Germany)	Member of the Advisory Board

(1) Listed company.

VINCENT LABRUYÈRE

Chairman of the Labruyère Group



NATIONALITY: French

BUSINESS ADDRESS:
Groupe Labruyère
70, avenue Édouard-Herriot
71009 Mâcon

FIRST APPOINTMENT:
May 16, 2002

END OF CURRENT TERM:
2020

SHARES HELD:
10,932
(at December 31, 2019)

BIOGRAPHY

An engineering graduate of ETH Zurich (Swiss Federal Institute of Technology), Vincent Labruyère started his professional career in 1976 with Établissements Bergeaud Mâcon, a subsidiary of Rexnord Inc., USA, manufacturers of equipment for production processes.

In 1981, he became head of Imprimerie Perroux, a printer of checkbooks and bank forms, which he diversified in 1985 by creating DCP Technologies, a subsidiary specializing in credit card manufacture and encoding.

In 1989, he founded the SPEOS Group, specialized in desktop publishing and electronic archiving of management documents and the manufacture of means of payment, which he sold to the Belgian Post Office in 2001.

Vincent Labruyère then joined Labruyère Group as Chief Executive Officer, later becoming Chairman of the Management Board and then Chairman of the Supervisory Board. Labruyère Group is a family-owned company operating vineyards in France and the United States, which also operates commercial real estate premises and invests growth capital in France and abroad.

Companies

Positions and offices held

FRENCH COMPANIES

Groupe Labruyère SAS	Chairman
Société Financière du Centre SAS	Chairman
Société Commerciale de Bioux SAS	Member of the Management Board
Perroux et Fils	Director
SNPI SCA	Member of the Supervisory Board as permanent representative
Pigé SA	Permanent representative of Labruyère Group, director
SC Domaine Jacques Prieur	Managing Director

ALEXANDRE MÉRIEUX

Chairman and CEO of bioMérieux



NATIONALITY: French

BUSINESS ADDRESS:
bioMérieux –
376, Chemin de l'Orme
69280 Marcy l'Étoile

FIRST APPOINTMENT
April 26, 2018

END OF CURRENT TERM
2021

SHARES HELD
1,000

(at December 31, 2019)

BIOGRAPHY

Alexandre Mérieux graduated from the University of Lyon with a degree in biology and from HEC Montreal Business School.

From 1999 to 2004, Alexandre Mérieux was responsible for marketing in the United States and Europe at Silliker Group Corporation, then Director of Marketing and Business Unit Head.

Chairman and Chief Executive Officer of bioMérieux since December 2017, Alexandre Mérieux is also Vice-Chairman of the Institut Mérieux and Chairman of Mérieux Développement. He also chairs the Board of Directors at Mérieux NutriSciences.

He has held various operational positions within bioMérieux: he has been Deputy CEO since 2014 after having headed the Industrial Microbiology unit between 2005 and 2011, and the Microbiology unit between 2011 and 2014.

Companies

Positions and offices held

FRENCH COMPANIES

bioMérieux SA ⁽¹⁾	Chairman and Chief Executive Officer and director
Institut Mérieux	Vice-President, Chief Operating Officer and director
Finance Senior Mendel SAS	Representative of Mérieux Participation 2, director
Fondation Christophe et Rodolphe Mérieux	Director
Fondation Mérieux	Director
Mérieux Développement SAS	Chairman
Compagnie Mérieux Alliance	Chief Executive Officer
SCI ACCRA	Managing Director

INTERNATIONAL COMPANIES

Merieux Nutrisciences Corporation (USA)	Chairman
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(1) Listed company.

AMANDINE CHAFFOIS

Director representing the employees



NATIONALITY: French

BUSINESS ADDRESS:
Plastic Omnium Auto
Extérieur
Parc Industriel
de la Plaine de l'Ain
Avenue du Bois des
Vergnes
01150 Sainte-Julie

FIRST APPOINTMENT
July 4, 2019

END OF CURRENT TERM
2023

SHARES HELD
10,026

(at December 31, 2019)

BIOGRAPHY

Amandine Chaffois is a graduate engineer from the Institut National des Sciences Appliquées in Lyon and holds a Diploma of Higher Specialized Studies in Purchasing from the Institut d'Administration des Entreprises de Lyon from which she graduated at the top of her class.

She joined Plastic Omnium Group in 2004 as part of her end-of-studies internship within Plastic Omnium Industries business line at the Intelligent Exterior Systems business. She then held various positions in the purchasing departments in France, Brazil and the United States.

Amandine Chaffois was promoted to Director of Launches for Europe in September 2018 and has been, since October 1, 2019, Innovation Director for the Intelligent Exterior Systems business line.

Amandine Chaffois was appointed to the Board of Directors of Compagnie Plastic Omnium SE by the French Works Council on July 4, 2019.

IRENEUSZ KAROLAK

Director representing the employees



NATIONALITY: Polish

BUSINESS ADDRESS:

Plastic Omnium Auto Inergy
Ul. Budowlana, 28 PL
20-469 Lublin
Poland

FIRST APPOINTMENT:

May 23, 2019

END OF CURRENT TERM:

2023

BIOGRAPHY

Ireneusz Karolak graduated in Romance Philology from the Marie Curie University - Skłodowska in Lublin.

After starting his career in teaching and research and as a certified translator in French and Spanish, he graduated with a Master's degree in Management and International Business from the Ecole Des Hautes Etudes Commerciales in Lille in 1994.

He joined the Plastic Omnium Group in 1999, where he successively held the positions of Quality Controller and Quality Manager. He is currently Purchasing Manager of the Lublin site in Poland within the Clean Energy Systems business line.

Ireneusz Karolak was appointed an employee director of Compagnie Plastic Omnium SE by the European Works Council on May 23, 2019

LAURENT FAVRE

Chief Executive Officer and Director of Compagnie Plastic Omnium SE since January 1, 2020



NATIONALITY: French

BUSINESS ADDRESS:

Plastic Omnium
1, allée Pierre-Burelle
92300 Levallois-Perret

FIRST APPOINTMENT:

Jan 1, 2020

END OF CURRENT TERM:

2021

SHARES HELD:

3,870

(at January 15, 2020)

BIOGRAPHY

With an engineering degree from ESTACA (École Supérieure des Techniques Aéronautiques et de Construction Automobile) Laurent Favre developed his career in the automotive sector in Germany. For more than 20 years he has held various positions of responsibility with German automotive equipment manufacturers such as ThyssenKrupp (steering systems), ZF (gearboxes and steering columns) and Benteler (structural components), where he was Chief Executive Officer of the Automotive division.

Laurent Favre is Chief Executive Officer of Compagnie Plastic Omnium SE as of January 1, 2020.

Companies

Positions and offices held

INTERNATIONAL COMPANIES

Yanfeng Plastic Omnium Automotive Exterior Systems Co. Ltd ⁽¹⁾ (China)	Director since October 14, 2019
Plastic Omnium Holding (Shanghai) Co. Ltd ⁽¹⁾ (China)	Vice-Chairman since October 25, 2019
Plastic Omnium Inc. ⁽¹⁾ (United States)	Director since November 20, 2019

(1) Company in the Compagnie Plastic Omnium Group/Burelle SA.

JEAN-MICHEL SZCZERBA

Co-Chief Executive Officer and Chief Operating Officer of Compagnie Plastic Omnium SE until September 24, 2019



NATIONALITY: French

BUSINESS ADDRESS:
Plastic Omnium –
1, allée Pierre-Burelle
92300 Levallois-Perret

BIOGRAPHY

After graduating from ESSEC business school in 1982, Jean-Michel Szczerba began his career with Banque Vernes Commerciale de Paris as a financial analyst. He joined Plastic Omnium in 1985, where he was successively Financial Controller, Finance Department Manager, and Chief Financial Officer until 2001, before becoming Deputy Chief Executive Officer. Jean-Michel Szczerba was appointed Chief Operating Officer of Compagnie Plastic Omnium in 2010 and director in 2012, offices which he held until September 24, 2019 and July 15, 2019 respectively.

Jean-Michel Szczerba is a *Chevalier de la Légion d'honneur* and a *Chevalier de l'Ordre National du Mérite*.

Companies	Positions and offices held
FRENCH COMPANIES	
Plastic Omnium Finance SNC ⁽¹⁾	Managing Director
Plastic Omnium Gestion SNC ⁽¹⁾	Managing Director
Plastic Omnium Auto Exteriors SA	Director
INTERNATIONAL COMPANIES	
Plastic Omnium GmbH ⁽¹⁾ (Germany)	Co-Manager
Plastic Omnium New Energies SA ⁽¹⁾ (Belgium)	Director
Plastic Omnium Inergy (Shanghai) Consulting Co. Ltd ⁽¹⁾ (China)	Chairman
Plastic Omnium Auto Exteriors Sp z.o.o. ⁽¹⁾ (Poland)	Co-Manager
Plastic Omnium Auto Sp z.o.o. ⁽¹⁾ (Poland)	Co-Manager
Plastic Omnium Automotive Ltd ⁽¹⁾ (UK)	Director
DSK Plastic Omnium BV (BPO AS) ⁽¹⁾ (Netherlands)	Chairman and director
B-Plas Plastic Omnium Otomotiv AS ⁽¹⁾ (Turkey)	Vice-Chairman of the Board of Directors and director
TERMS OF OFFICE EXPIRED DURING 2019	
Burelle Participations SA ⁽¹⁾ (France)	Director until July 15, 2019
Yanfeng Plastic Omnium Automotive Exterior Systems Co. Ltd ⁽¹⁾ (China)	Director until October 14, 2019
Plastic Omnium Holding (Shanghai) Co. Ltd ⁽¹⁾ (China)	Vice-Chairman until October 25, 2019
Plastic Omnium Inc. ⁽¹⁾ (United States)	Director until November 20, 2019

(1) Company in the Compagnie Plastic Omnium Group/Burelle SA.

Composition of the Board of Directors at January 1, 2020

Directors	Age	Date of 1 st appointment	Independence	Board of Directors' Committees		
				Audit Committee	Appointments Committee	Compensation Committee
Mr. Laurent Burelle	70	1981				
Mr Laurent Favre	48	2020				
Mrs. Félicie Burelle	40	2017				
Mr. Paul Henry Lemarié	73	1987				
Mrs. Éliane Lemarié	74	2009			•	
Mr. Jean Burelle	81	1970				
Mrs. Anne Asensio	57	2011	■	•		
Mrs. Anne-Marie Couderc	70	2010	■		• (Chairman)	• (Chairman)
Mrs. Amélie Oudéa-Castéra	41	2014	■			•
Mrs. Lucie Maurel Aubert	58	2015	■	•	•	
Mrs. Cécile Moutet	46	2017				
Mr. Jérôme Gallot	60	2006				
Prof. Dr. Bernd Gottschalk	76	2009	■			•
Mr. Vincent Labruyère	69	2002		• (Chairman)		
Mr. Alexandre Mérieux	46	2018	■			
Directors representing the employees						
Mrs Amandine Chaffois	39	2019				
Mr Ireneusz Karolak	60	2019				



59 YEARS

 AVERAGE AGE

 OF DIRECTORS AS AT


 12/31/2019



6

 INDEPENDENT

 DIRECTORS



47%

 WOMEN

 DIRECTORS