

Q1 2023 REVENUE

April 25, 2023

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Executive Summary

Continuing the path of growth in 2023



REVENUE GROWTH

+34,5%

RECORD ORDER INTAKE

IN NORTH AMERICA

for ICE, BEV and Hydrogen vehicles

Q1 2023 **Executive Business Highlights**



FOR THE LIGHTING BUSINESS

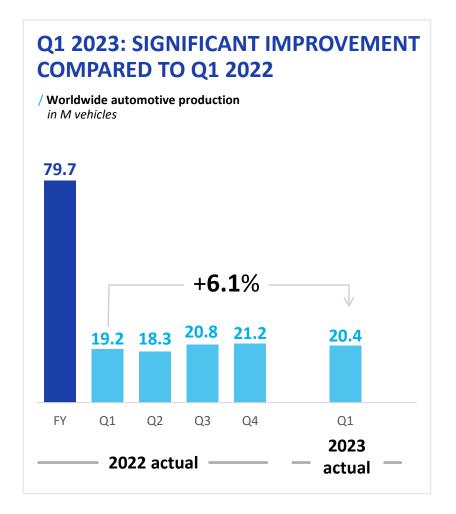
On track to improve operational efficiency

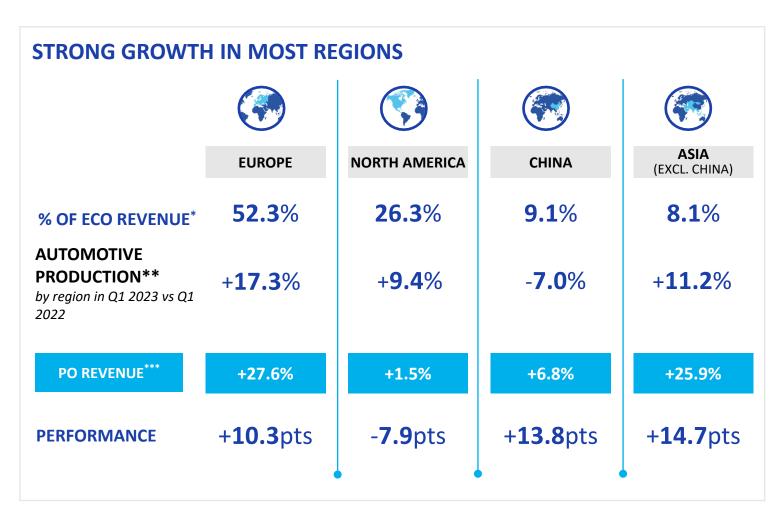




Strong organic growth, outperforming the market

Global market growth Q1 2023







^{*} Q1 2023 economic revenue

^{**} Source: S&P Global Mobility automotive production April 2023 by Source plant region - [0;3.5t PC + LCV]

^{***} Q1 2023 vs. Q1 2022 LFL

Organic consolidated revenue growth at 18.0%

Revenue per business line

In €m	Q1 2022	Q1 2023	∆ in %	Δ LFL
PO Industries	1,530	2,015	+31.7%	+10.9%
PO Modules	568	807	+42.1%	+37.9%
Economic Revenue	2,098	2,822	+34.5%	+17.5%
Joint Ventures	207	258	+24.7%	+13.0%
PO Industries	1,373	1,849	+34.7%	+11.1%
PO Modules	519	715	+37.9%	+36.2%
Consolidated Revenue	1,891	2,564	+35.6%	+18.0%

Q1 2023 Key Launches

Commercial successes delivering profitable growth





NIO ET5

Bumpers / Tailgates & Other Exterior Parts



Audi

Front & Rear Bumpers

/ Other Exterior Parts





GM Colorado

Fuel Systems



Volkswagen ATLAS

Front & Rear Bumpers



Historic c.€10 billion order intake secured in North America

Accelerating growth in favor of a more balanced geographical footprint

ENERGY STORAGE SOLUTIONS

Highlighting our technology leadership

- Historic order intake for energy storage solutions for combustion and hydrogen vehicles
- Optimization between existing industrial capacities and new ones thus reducing net investment requirements

MODULES

Proof of an undisputed leadership

- Historic order intake for electric vehicles
- Contract covers front-end and cockpit modules
- Setup of a new plant operational in the 2nd half of 2023

BUMPERS

Key renewal confirming our leading position

- Renewal of a program with a major European OEM for 7 years
- Contract covers rear bumpers and other exterior parts
- Production is scheduled to begin in 2026









Hydrogen: joint venture with REIN (SHENERGY Group)

Accelerating hydrogen mobility in China

A NEW STEP IN HYDROGEN COMMERCIAL VEHICLE MARKET

Joint Venture

- / Setup of a 50/50 joint venture between Plastic Omnium and Rein, subsidiary of Shenergy Group
- / Rein is a leader in hydrogen storage and transportation systems in China

Intended for Chinese market

/ Production of type III & IV high-pressure hydrogen storage systems for the commercial vehicles

Setup of production capacities

/ Mega-plant, based in Shanghai, financed by both partners, is scheduled to be operational from 2026 onwards to produce high-pressure hydrogen vessels





Lighting activities

Action plan on track to improve operational efficiency

CLOSE MONITORING TO IMPROVE INDUSTRIAL PERFORMANCE AND ALIGN WITH GROUP STANDARDS

KEY OPERATIONAL INDICATORS IMPLEMENTED

SCRAP REDUCTION INVENTORY REDUCTION **COMMERCIAL MEASURES** TO SECURE REVENUE

COST SYNERGIES

OPTIMIZATION OF FREE CASH-FLOW GENERATION

GRADUAL TURNAROUND WITH THE AMBITION TO ACHIEVE SINGLE MID-DIGIT OPERATING MARGIN WITHIN 24 TO 36 MONTHS*



ACT FOR ALL

Concrete initiatives to support the population in Turkey



Thanks to the donation, the association will locally:

- Support the possibility of providing 8 YEARS of uninterrupted quality education to children who lost their parents in the earthquake in 11 provinces
- Increase the number of QUALIFIED TEACHERS to help students affected psychologically, socially and emotionally by the earthquake
- Boost the number of CLASSROOMS, LABS, TABLETS AND COMPUTERS
- Develop CAPACITY of student houses and study rooms



2023 objectives confirmed

OBJECTIVES 2023

2023 REVENUE: STRONG GROWTH AND OUTPERFORMANCE AGAINST MARKET

>€400m

>€260m

OPERATING RESULT (>+10% growth on FY2022) FREE CASH-FLOW

based on worldwide automotive production of 82.1m* vehicles as per S&P





- / Strong momentum in Q1 2023 revenues
- / Historic North American order intake
- / Action plan **fully on track** for lighting activities
- 2023 outlook confirmed



April 26, 2023

Shareholder's General Meeting

May 23, 2023

Thematic session « Moving Forward with Hydrogen »

July 24, 2023

First Half Results

October 26, 2023

Third Quarter Revenue



2023 Q1 Results

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